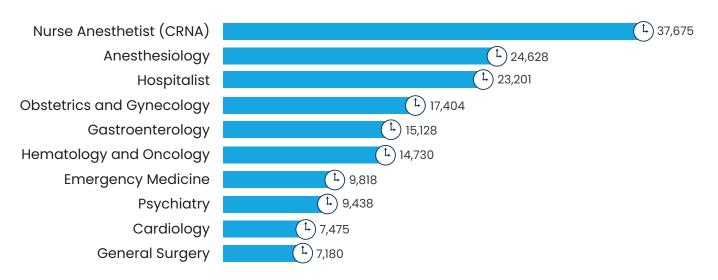


2025 Midyear market trends

TOP SPECIALTIES BY DEMAND - SHIFTS REQUESTED



TOP SPECIALTIES BY TOTAL SPEND

Nurse Anesthetist (CRN	A)\$105,033,832
Anesthesiology	\$71,190,553
Hospitalist	\$55,971,660
Hematology/Oncology.	\$53,935,698
Obstetrics/Gynecology	\$49,192,141

Gastroenterology......\$43,279,824 Emergency Medicine.....\$28,347,194 Interventional Cardiology \$24,993,237 General Surgery......\$24,850,364 Urology\$18,830,802

TOP INCREASES IN MEDIAN HOURLY RATE BY SPECIALTY

1.	Emergency Medicine/ Urgent Care+56	; e
2.	Neurohospitalist+24	9
3.	Radiology+23	9
4.	Diagnostic Radiology/ Nuclear Medicine/Vascular and Interventional Radiology+19	9
5.	Cardiac Electrophysiology+19) %
6.	Urology+16	9
7.	Trauma Surgery+16	9
8.	Cardiovascular Surgery+15	1 %
9.	Vacular Surgery+15	9
10.	Cardio Thoracic Surgery+14	9

TOP DECREASES IN MEDIAN HOURLY RATE BY SPECIALTY

1.	Orthopaedic Surgery20%
2.	Cardiology14%
3.	General Surgery PA12%
4.	Neonatology NP10%
5.	Internal Medicine8%
6.	Pulmonary Disease and Critical Care Medicine
7.	Critical Care Medicine6%
8.	Pediatrics/Neonatal/ Perinatal Medicine5%
9.	Pediatric Emergency Medicine5%
10.	Hospitalist5%





2025 Midyear market trends continued

HIGHEST AVERAGE NUMBER OF CANDIDATES PER SEARCH

1.	Nocturnist	9	. 7
2.	Pulmonary Disease and Critical Care Medicine	8	. (
3.	Critical Care/Intensive Care PA	8	. (
4.	Certified Nurse Midwife	7	. 7
5.	Pediatric Hospitalist	7	. 3
6.	Neurohospitalist	7	. 3
7.	Emergency Medicine	7	. 2
8.	Nephrology	7	. 1
9.	Family NP	6	. 6
10.	Interventional Cardiology	6	. 5

LOWEST AVERAGE NUMBER OF CANDIDATES PER SEARCH

1.	Maternal/Fetal Medicine	3.8
2.	Gastroenterology	3.8
3.	Cardiothoracic Surgery PA	3.8
4.	Neonatology NP	3.8
5.	Diagnostic Radiology/Nuclear Med./ Vascular/Interventional Radiology	3.7
6.	Cardiac Electrophysiology	3.7
7.	Obstetrics and Gynecology	3.6
8.	Vascular Surgery	3.1
9.	Pediatric Surgery	2.9
10.	Physical Medicine/Rehabilitation	2.8

TOP SPECIALTIES BY INCREASE IN DEMAND YEAR OVER YEAR

1.	Child Neurology+560%
2.	Pediatric Anesthesiology+354%
3.	Adult Cardiothoracic Anesthesiology+347%
4.	Emergency Medicine NP+281%
5.	Neonatology NP+249%
6.	Pediatric Nephrology+214%
7.	Critical Care/Intensive Care PA+161%
8.	Pain Medicine+156%
9.	Interventional Neurology+133%
10.	General Surgery PA+124%

TOP SPECIALTIES BY DECREASE IN DEMAND YEAR OVER YEAR

1.	Oncology96%
2.	Surgery/Burn86%
3.	Occupational Medicine81%
4.	Infectious Disease73%
5.	Gynecologic Oncology71%
6.	Critical Care Medicine65%
7.	Nephrology58%
8.	Cardio Thoracic Surgery54%
9.	Urgent Care53%
10.	Surgical Critical Care53%



